



Informative Clauses

INIBSA GROUP

***(LABORATORIES INIBSA, S.A, INIBSA DENTAL, S.L.U,
INIBSA HOSPITAL, S.L.U, INIBSA GYNECOLOGY, S.A)***

General Data Protection Regulations

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2. Information clauses

2.1. Candidate Management

In accordance with Article 13 of Regulation (EU) 2016/679, of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free movement of these data, their data will be processed by GRUPO INIBSA (LABORATORIOS INIBSA, SA, INIBSA DENTAL, SLU, INIBSA HOSPITAL, SLU, INIBSA GINECOLOGÍA, SA), (hereafter, "INIBSA"), as responsible for these.

The purpose of the processing will be the management of the candidates to fill the vacancies available in INIBSA, protected by consent provided. This consent may be revoked at any time without affecting the lawfulness of the processing prior to its withdrawal.

The data collected may be transferred to third party collaborators of INIBSA who provide a service necessary for the selection of personnel, always in a justified manner and based on the purpose previously defined.

The data collected will be kept for a period of time not exceeding 12 months, as long as they are necessary to comply with the current legislation.

In case of not authorizing or accept these terms, it will not be possible to manage your candidacy at INIBSA.

Any person has the right to request access to their personal data, rectification or erasure and restriction of processing of data. In addition, any person has the right to object to the processing of data, the right to the portability of data and to withdraw their consent to the use of data for any purpose. To exercise your right, please send an e-mail to RGPD@inibsa.com indicating the right you wish to exercise and providing a copy of your ID card in order to help us verify your identity.

In case of consider that the treatment does not comply with current legislation, you may submit a complaint to the supervisory authority via www.aepd.es.

2.2. Psychotechnicians for candidates

In accordance with Article 13 of Regulation (EU) 2016/679, of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free movement of these data, their data will be processed by GRUPO INIBSA (LABORATORIOS INIBSA, SA, INIBSA DENTAL, SLU, INIBSA HOSPITAL, SLU, INIBSA GINECOLOGÍA, SA), (hereafter, "INIBSA"), as responsible for these.

The purpose of the processing is the evaluation of the aptitudes of the candidate to access a specific position in INIBSA, protected by consent provided. This consent may be revoked at any time without affecting the lawfulness of the processing prior to its withdrawal.

The data collected will not be transferred to third parties, unless required by judicial or state security forces and bodies.

The data collected will be kept for a period of time not exceeding 12 months or as long as the employment relationship is maintained in case of being hired, as well as provided that they are necessary to comply with current legislation.

In case of not authorizing or accept these terms, it will not be possible to manage your candidacy at INIBSA.

Any person has the right to request access to their personal data, rectification or erasure and restriction of processing of data. In addition, any person has the right to object to the processing of data, the right to the portability of data and to withdraw their consent to the use of data for any purpose. To exercise your right, please send an e-mail to RGPD@inibsa.com indicating the right you wish to exercise and providing a copy of your ID card in order to help us verify your identity.

If you consider that the treatment does not comply with current legislation, you may submit a complaint to the supervisory authority via www.aepd.es.

2.3. Communication with customers/suppliers

In accordance with Article 13 of Regulation (EU) 2016/679, of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free movement of these data, their data will be processed by GRUPO INIBSA (LABORATORIOS INIBSA, SA, INIBSA DENTAL, SLU, INIBSA HOSPITAL, SLU, INIBSA GINECOLOGÍA, SA), (hereafter, "INIBSA"), as responsible for these.

The purpose of the processing is the management of the communication with possible clients and suppliers, protected by the legitimate interest of INIBSA in maintaining contact.

The data will not be transferred to third parties unless required by court or law enforcement agencies of the state.

The data collected will be kept for as long as there is a mutual relationship and are necessary to fulfill the intended purpose, as well as provided that they are necessary to comply with current legislation.

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2.4. Relationship with customers and suppliers

In accordance with Article 13 of Regulation (EU) 2016/679, of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free movement of these data, their data will be processed by GRUPO INIBSA

(LABORATORIOS INIBSA, SA, INIBSA DENTAL, SLU, INIBSA HOSPITAL, SLU, INIBSA GINECOLOGÍA, SA), (hereafter, "INIBSA"), as responsible for these.

The purpose of the processing will be the management of the contractual relationship of suppliers and customers of the company, legitimized by the execution of the contract for the provision of products or services to which, as a customer, is a party.

The data will be transferred to financial institutions to manage payments and the corresponding Public Administration if necessary.

The data collected will be kept for as long as there is a mutual relationship and are necessary to fulfill the intended purpose, as well as provided that they are necessary to comply with current legislation.

Any person has the right to request access to their personal data, rectification or erasure and restriction of processing of data. In addition, any person has the right to object to the processing of data, the right to the portability of data and to withdraw their consent to the use of data for any purpose. To exercise your right, please send an e-mail to RGPD@inibsa.com indicating the right you wish to exercise and providing a copy of your ID card in order to help us verify your identity.

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2.5. Contact inquiry management

In accordance with Article 13 of Regulation (EU) 2016/679, of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free movement of these data, their data will be processed by GRUPO INIBSA (LABORATORIOS INIBSA, SA, INIBSA DENTAL, SLU, INIBSA HOSPITAL, SLU, INIBSA GINECOLOGÍA, SA), (hereafter, "INIBSA"), as responsible for these.

The purpose of the processing will be the management of the query made to INIBSA, protected by the given consent. This consent may be revoked at any time without affecting the lawfulness of the processing prior to its withdrawal.

The data will not be transferred to third parties unless required by court or law enforcement agencies of the state.

The data collected will be kept for no more than 12 months and as long as they are necessary to comply with current legislation.

In case of not providing the data, it will not be possible to manage the query on the part of INIBSA.

Any person has the right to request access to their personal data, rectification or erasure and restriction of processing of data. In addition, any person has the right to object to the processing of data, the right to the portability of data and to withdraw their consent to the use of data for any purpose. To exercise your right, please send an e-mail to RGPD@inibsa.com indicating the right you wish to exercise and providing a copy of your ID card in order to help us verify your identity.

If you consider that the treatment does not comply with current legislation, you may submit a complaint to the supervisory authority via www.aepd.es.

2.6. Events - taking pictures

In accordance with Article 13 of Regulation (EU) 2016/679, of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free movement of these data, their data will be processed by GRUPO INIBSA (LABORATORIOS INIBSA, SA, INIBSA DENTAL, SLU, INIBSA HOSPITAL, SLU, INIBSA GINECOLOGÍA, SA), (hereafter, "INIBSA"), as responsible for these.

The purpose of the processing will be to announce and promote the events organized by INIBSA in the social networks, protected by the given consent. This consent may be revoked at any time without affecting the lawfulness of the processing prior to its withdrawal.

The photographs will be published in different INIBSA media such as the website or their profiles in social networks.

The data collected will be kept for a maximum of 10 as long as they are necessary to comply with the current legislation.

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If you consider that the treatment does not comply with current legislation, you may submit a complaint to the supervisory authority via www.aepd.es.

2.7. Events - trip management to third parties

Likewise, the following clause must be shown on the website where the additional information, informed in the first layer:

In accordance with Article 13 of Regulation (EU) 2016/679, of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free movement of these data, their data will be processed by GRUPO INIBSA (LABORATORIOS INIBSA, SA, INIBSA DENTAL, SLU, INIBSA HOSPITAL, SLU, INIBSA GINECOLOGÍA, SA), (hereafter, "INIBSA"), as responsible for these.

The purpose of the processing will be to be able to manage the trips of clients/suppliers to the events organized by INIBSA. This consent may be revoked at any time without affecting the lawfulness of the processing prior to its withdrawal.

The data collected may be transferred to the corresponding travel agencies that manage these services.

The data collected will be kept for a maximum of 10 years, as long as they are necessary to comply with the current legislation.

In case of not providing the requested data, INIBSA will not be able to manage the trip.

Any person has the right to request access to their personal data, rectification or erasure and restriction of processing of data. In addition, any person has the right to object to the processing of data, the right to the portability of data and to withdraw their consent to the use of data for any purpose. To exercise your right, please send an e-mail to RGPD@inibsa.com indicating the right you wish to exercise and providing a copy of your ID card in order to help us verify your identity.

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2.8. Marketing and promotions

In accordance with Article 13 of Regulation (EU) 2016/679, of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free movement of these data, their data will be processed by GRUPO INIBSA (LABORATORIOS INIBSA, SA, INIBSA DENTAL, SLU, INIBSA HOSPITAL, SLU, INIBSA GINECOLOGÍA, SA), (hereafter, "INIBSA"), as responsible for these.

The purpose of the processing will be the management of the participation in promotions and commercial relation, as well as to inform of the products and news that can be of interest, protected by the given consent. This consent may be revoked at any time without affecting the lawfulness of the processing prior to its withdrawal.

The data will not be transferred to third parties unless required by court or law enforcement agencies of the state.

The data collected will be kept for a maximum of 10 years, as long as they are necessary to comply with the current legislation.

In case of not providing the data, it will not be possible to manage the query on the part of INIBSA.

Any person has the right to request access to their personal data, rectification or erasure and restriction of processing of data. In addition, any person has the right to object to the processing of data, the right to the portability of data and to withdraw their consent to the use of data for any purpose. To exercise your right, please send an e-mail to RGPD@inibsa.com indicating the right you wish to exercise and providing a copy of your ID card in order to help us verify your identity.

If you consider that the treatment does not comply with current legislation, you may submit a complaint to the supervisory authority via www.aepd.es.